

TRACKS

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Volume 32, Number 30004 | Anniston Army Depot, Alabama | January 23, 2020

First Stryker FMS program begins at ANAD

by Jennifer Bacchus
ANAD PAO

Stryker vehicles currently being repaired and reset at Anniston Army Depot will one day support the members of the Royal Thai Army.

Thirty Stryker vehicles are being brought back to mission-capable conditions and outfitted as Infantry Carrier Vehicles by depot employees and General Dynamics Land Systems.

"We have a greater return on investment with both ANAD and GDLS working together; with both parties sharing their expertise in the technical field of producing Stryker vehicles," said Jerry Fowles, a maintenance management specialist with the Directorate of Production Management. "High- quality standards are better obtained and maintained throughout the life of the Stryker programs."

This is the first foreign military sales production for Stryker vehicles at ANAD.

The first two vehicles being repaired at ANAD were inducted Dec. 3, but the first trial vehicles for the production run were repaired in 2019 by GDLS at Joint Base Lewis-McChord in Washington, according to Mike Gray, division chief for the depot's Vehicle Non-Gun Division.

"There were little to no weld repairs needed on the first vehicles," said Gray, adding that all vehicles which needed more extensive repairs were designated to come to Anniston.

"Over 80 percent of the vehicles we are resetting need extensive weld repairs," said Gray.

As each Stryker vehicle is inducted, it receives a full technical inspection and structural assessment. The vehicle then goes through many of the standard processes of any Stryker reset at ANAD – disassembly, welding, component replacement and reassembly.



U.S. Army Photo by Jennifer Bacchus

Matthew Watts, left, and Chase Elliott disassemble wiring harnesses from one of the Stryker vehicles which are part of a Thailand foreign military sales program.

With this FMS program, however, a few processes have been added.

Interior painting and tire replacement are the most visibly obvious additions, but there are others.

According to Gray, this program is the first time ANAD has been used to repair the troop seats to a "like new" standard and the first time the depot has been chosen to inspect and repair engines for the vehicles.

"This FMS program brings a lot of additional work to the depot through welding as well as the repair and overhaul of components," said Gray. "That's big."

No matter what engine the vehicles ar-

• See STRYKER, page 4

INSIDE TRACKS

GAP update

See the latest info regarding the fiscal year 2020 Group Award Program.

See article on page 4.



MLK breakfast held

Marcus Reid spoke during the depot's MLK Day breakfast Jan. 9 at the Berman Varner House.

See article on page 5.



Hunt held Jan. 18-19

ANAD's annual Wounded Warrior Hunt saw the harvest of 17 deer throughout the weekend.

See article on page 6.

NOTES

- CDC openings
- Recycling sales
- Retiree breakfast
- Dates to remember
- Awareness reminder
- Cafeteria menus
- And more

See info on page 7.

Are you a safe and courteous driver?

by Rob Cunningham

ANAD Safety Office

The other day, while driving, a van quickly accelerated behind me and was close to the back of my vehicle. I was operating at the posted speed limit but, obviously, the van operator was in a hurry and I was in the way.

There were no authorized passing areas or safe places to pass and the van continued to "tailgate" my vehicle.

I could see the look of frustration and anger on the van operator's face. I made a left hand turn and the van quickly accelerated, traveling straight on the road I had just turned off.

Where do you think I was driving? Atlanta, Birmingham, possibly Anniston? I was on Roosevelt Avenue at Anniston Army Depot.

Aggressive driving, or "road rage," is a common term we hear while driving, having conversations with friends and coworkers, and especially in the news when tragic accidents or acts of violence occur.

Aggressive driving contributes to nearly five million accidents a year. Collisions are the leading cause of death for people ages 3 to 33 years old and over 50 percent of fatal collisions are caused by aggressive driving.

Driving is a privilege granted by the state, which issues your driver's license, and the government when operating on military installations or operating a government vehicle.

We must treat this privilege with care because without a driver's license, you couldn't get to work, stores, school or visit friends and relatives.

So, ask yourself, "Am I a safe and courteous driver?"

Driving fast or over the posted speed limit is only one indicator of Aggressive Driving.

Failing to yield the right of way, erratic lane changes, failure to signal, cutting someone off, repeatedly sounding your horn or failure to obey traffic signs and signals are other common indicators.

Operating any type of vehicle on depot requires your full attention and you should not be distracted by phone calls, text messages, loud music, eating or other activities which can take your eyes off the road.

When approaching a pedestrian crosswalk, look at both sides of the roadway for people entering the crosswalk. Be prepared to stop and let them cross.

Employees deserve the right to safely walk to any building on the installation without having close calls with vehicle traffic.

Specialty vehicles used by shop, maintenance and other employees should be operated with caution and only in designated areas.

These vehicles have low speed capabilities and are not to be driven on highways, public roads or roads with high speeds, such as traveling on Roosevelt Avenue to get across the depot.

Always be aware of material handling equipment, such as forklifts, warehouse tractors and large pull tractors for combat vehicles.

These vehicles are designed for specific purposes and operate differently than passenger cars and trucks.

Always allow these vehicles plenty of room to maneuver and always give combat vehicles the right of way. Safely pull to the side of the road, if needed, to provide sufficient clearance for them.

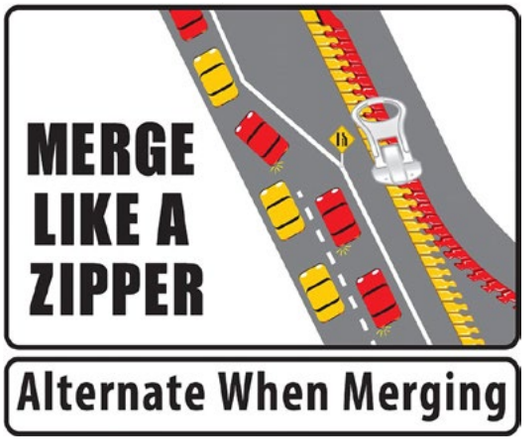
The beginning and the end of your work shift might be frustrating. When entering or exiting the depot, be courteous to other drivers.

In most cases, these are our coworkers, though they might be a first-time visitor to the depot.

When merging into single lanes, use the alternative merge, or zipper, method. Drivers take alternating turns through a "zipper-like" pattern, funneling into a single lane.

This method is quite effective and can actually save time for all drivers.

Since driving in traffic can be frustrating at times, remember to take a few deep breaths and use a few seconds more to drive courteously and arrive home or to your destination safely.



AFAP issues

from Staff Reports

ANAD DFMWR

The Army Family Action Plan promotes real-life solutions for successful Army living, enhances quality of life, improves programs and services, changes laws, revises polices and gives installation leaders a way to assess, track and correct problems.

ANAD held an issue-generating campaign between August and November of 2019, utilizing various marketing avenues.

Following are the 2020 AFAP issues submitted:

Issue 20-1

Title: Promoting Personnel within Anniston Army Depot Shops

Scope: Employees currently in WG5 positions are not being promoted into WG7 position, but training new hires who are a grade higher.

Issue 20-2

Title: Pedestrian Walkways at the East and West Gates

Scope: Currently there are no pedestrian walkways at the East or West gates at Anniston Army Depot. Pedestrians entering/leaving the Installation on foot are walking between vehicles which poses a threat for injury, death or damage to property.

Issue 20-3

Title: Customer Service at the Badge Office

Scope: Currently the Badge Office closes during depot lunch hours from 1200-1230 and no employees are available to assist customers.

Issue 20-4

Title: Family and MWR Strategic Plan and Employee Progression Plan

Scope: Currently Family and MWR has no Strategic Plan in place for future growth of programs or employee progression plans. The last Family and MWR Five Year Strategic Plan was completed in January 2010. The FY10-FY15 Strategic Plan implemented quality programs and services, met compliance standards for all programs, maintained financial sustainability and maintained a highly qualified professional working staff through training programs and recognizing employees' outstanding performance. Family and MWR is currently closing facilities and no longer providing services to the ANAD workforce.

Issue 20-5

Title: Mandatory 7:00 a.m. work schedule for the Industrial Complex

Scope: All Depot employees are required to come in at 7:00 a.m. on the industrial side of the installation. The supervisor at one time let employees come in at 6:00 a.m. It has stopped.

Issue 20-6

Title: Misuse of Government Property

Scope: Local and long distance telephone calls on government telephones.

Issues will be reviewed and briefed at the commander's quarterly meeting and forwarded to the subject matter experts for an action plan. Status updates for the issues will be placed in TRACKS throughout FY20.

TRACKS

This Army newspaper is an authorized publication for members of the DOD. Contents of TRACKS are not necessarily the official views of, or endorsed by, the U.S. Government or the Department of the Army. The editorial content of this publication is the responsibility of the Anniston Army Depot PAO.

Printed by Consolidated Publishing, a private firm in no way connected with the U.S. Government, under exclusive written contract with Anniston Army Depot.

The editorial office is located in the Abrams Building, Room 358, telephone 256-235-6281. TRACKS invites comments and contributions from its readers. Address email to: usarmy.anad.tacom.list.publicaffairs@mail.mil and mail to: Editor, TRACKS, TAAN-SCO, 7 Frankford Avenue, Anniston, AL 36201-4199. DEADLINE days are Thursdays preceding date of publication. Circulation: 3,500.

Postmaster: Send address changes to TRACKS, PO Box 2285, Anniston, AL 36202.

Commanding Officer.....Col. Marvin Walker
Public Affairs Officer.....Clester Burdell
Editor.....Jennifer Bacchus
Photographer.....Mark Cleghorn

Maintain an OPSEC mindset online, with social media

from Staff Reports

U.S. Army OPSEC

Social media security

Individuals should never disclose, hint, speculate, imply or discuss future operations on social media or anywhere outside of the military channels about future military operations.

Only information that has been released by official Department of Defense accounts and its approved entities may be shared.

As you scroll through your support group, you may see a post that gives too many details.

You comment on it, advising caution. Too many details are revealed.

Someone else comments, "Don't worry. This is not an OPSEC violation. They are not deployed."

Another group member writes, "This is a private and safe group."

Wrong! OPSEC applies at all times, no matter if units are deployed or not.

Be vigilant. Social media is not private. You probably don't know every group member in person and accounts can be compromised.

Everything you post can also be shared via screen capture.



Courtesy photo

Use security protocols on social media accounts to protect your login credentials, choose who can see what you post and monitor attempted logins.

Some of you may wonder: What should I do when I see an OPSEC violation?

Some people are unaware that they reveal information which should not be shared.

If you see content posted by a friend which violates OPSEC, send a private message to that person.

If you see it in a group, you can contact the group's administrator. Many administrators follow the Army OPSEC Facebook page, so they have a good understanding of OPSEC.

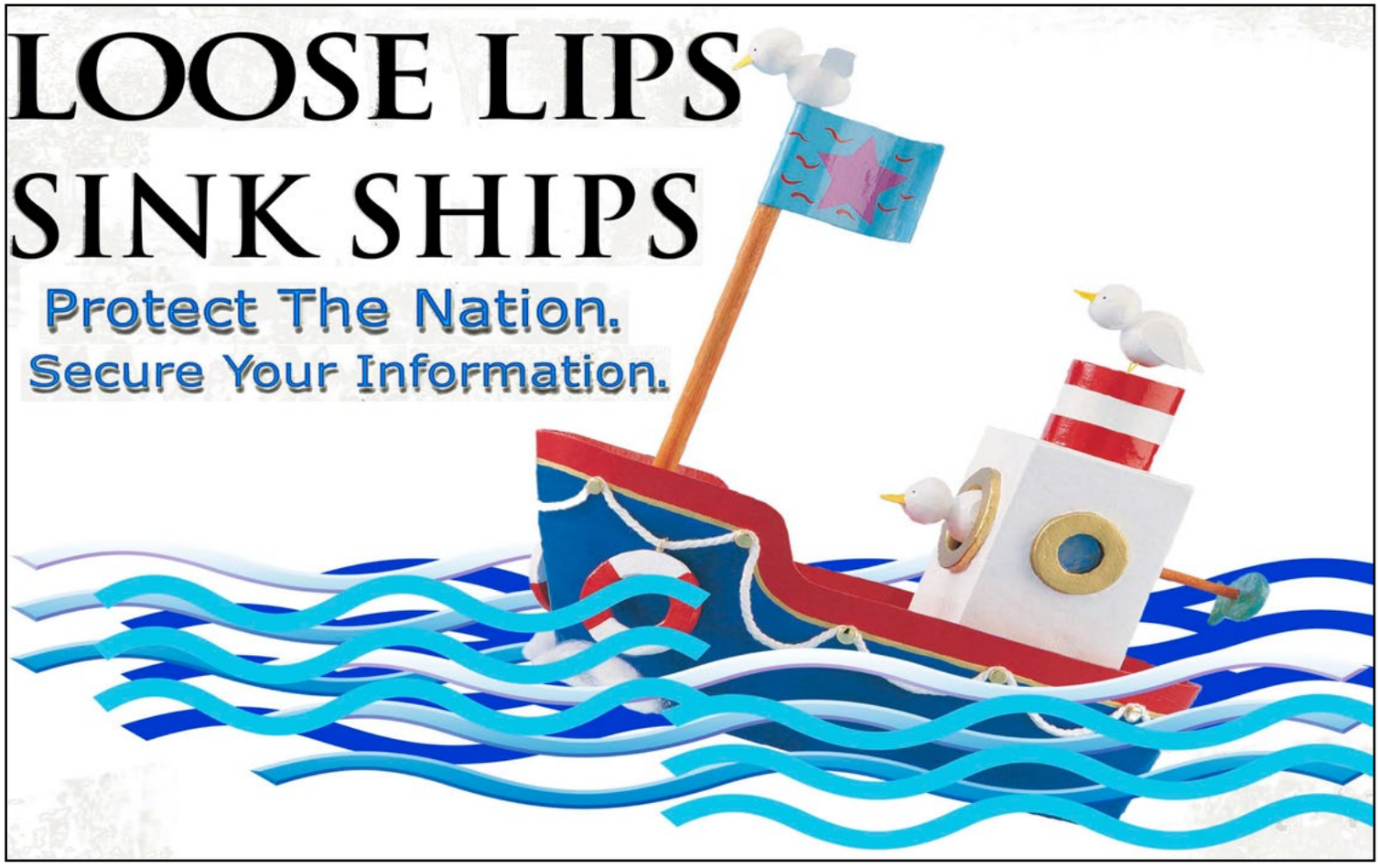
We recommend not commenting on the post about concerns. By commenting on the post, you only amplify the issue instead of resolving it.

To increase your account security, you can activate alerts about unrecognized logins.

In addition, you can protect your login credentials, monitor attempted and successful logins, and recover your account in the event of a lockout.

You can access these features in the 'Security and Login' tab under 'Settings'. Use 'Where You're Logged in' to monitor login activity and end inactive sessions.

Turn on alerts for unauthorized login under 'Setting Up Extra Security > Get alerts'.



Have an OPSEC question?

Want to know if you should share that info?

Call the Depot Operations Office at Ext. 3577.

From STRYKER, page 1

rive with – a Caterpillar C7 engine or a Caterpillar 3126 – they are leaving with a C7 which has been serviced, repaired and dynamometer tested by ANAD personnel.

Two of the vehicles being reset will be done on a pilot program. Unlike the other 28, which came into the reset program with much of their components intact, two vehicles were initially marked for demilitarization.

These "rolling chassis" vehicles, according to Gray, are structurally in good condition. He hopes the pilot program will prove the lifespan of these vehicles can be extended, under the right conditions.

ANAD and GDLS each have 15 vehicles to produce and each have unique roles to play in the repair of these Strykers.

GDLS is responsible for all new components for the vehicles as well as any new panels needed for the hulls.

All weld work, component repair, engine work and paint is being performed by ANAD employees.

The rest – inspections, assessments, disassembly and reassembly – are split in half as part of the public-private partnership.



U.S. Army Photo by Jennifer Bacchus

Joshua Green removes the heater valve central bracket on a Stryker in Anniston Army Depot's industrial area.



GAP update

For eligible personnel to receive the maximum FY20 GAP payout, all metrics must be met.

Everyone must do their part each day to achieve these goals, which are attainable and important in executing ANAD's mission.

Productive Yield:
Direct Productive Yield:
Greater than 1,600 – $250
1,579-1,600 – $187.50
1,557-1,578 – $125
1,534-1,556 – $62.50
Less than 1,534 – $0
Current hours – 1,540
Current payout – $62.50

Indirect Productive Yield:
Equal to or greater than 1,702 – $250
1,683-1,701 – $187.50
1,663-1,682 – $125
1,642-1,662 – $62.50
Less than 1,642 – $0
Current hours – 1,585
Current payout – $0

Performance to Promise:
98-100 – $500
94-97 – $375
90-93 – $250
Less than 90 – $0
Current percentage – 99
Current payout – $500

Net Operating Result:
NOR loss less than ¯$22.4M – $500.00
NOR loss between ¯$22.4M and ¯$37M – $375.00
NOR loss between ¯$37M and ¯$51.5M – $250.00
NOR loss between ¯$51.5M and ¯$66M –$125.00
NOR loss is greater than ¯$66M – $0
Current loss – $1.66M
Current payout – $500

Continuous Process Improvement
100 percent of goal - $500
80 percent of goal - $375
60 percent of goal - $250
40 percent of goal - $125
Less than 40 percent of goal - $0
Current percentage – 7
Current payout – $0

CURRENT TOTAL: $1,062.50



U.S. Army Photos by Mark Cleghorn

Anniston Army Depot's choir provided a selection of songs during the Jan. 9 MLK Day Breakfast at the Berman Varner House.

Reid speaks at ANAD MLK breakfast

by Jennifer Bacchus

ANAD PAO

Anniston Army Depot held a breakfast in honor of Martin Luther King Jr. Jan. 9 at the Berman Varner House.

Marcus Reid, Alabama's 16th Judicial Circuit's chief deputy district attorney, spoke during the event, highlighting how much of King's "Dream" the nation has achieved and the work yet to be done.



MARCUS REID

He gave the example of a woman he met in the days of his private practice in the 1980s. She has been a bystander in the 1940s when a friend of hers had castrated a young, black boy.

"This is something that had haunted her for her entire life," said Reid. "She felt like she needed to tell me about it and how disturbed she was about it."

Reid said at the time the event took place, in rural Mississippi in the 1940s, there were no consequences for such actions.

"It was one of thousands of similar stories," said Reid. "We'll never know how many people, how many young folks, how many children, how many adults paid a price for simply being who they were."

He recalled the day Martin Luther King Jr. was killed, in 1968.

"I remember going to high school and I remember seeing some kids who were happy about it," he said.

King, according to Reid, was not a peace maker, but a disrupter who knew there was hatred aimed at him.

"Make no mistake, the forces that cultivated and nurtured that hatred that took his life as well as the lives of hundreds of others who worked toward positive social change haven't gone away," said Reid.

He urged the crowd to continue to be positive and honor the legacy of King and the strides made toward civil rights. But, also, don't forget.

"The past is never dead. It's not even past," said Reid. "We do not serve the memories of Dr. King and the needs and the greater good of our community by ignoring reality and what is going on."

Reid also reminded the group of King's most lasting legacy, hope.

He quoted King: "Returning hate for hate multiplies hate, adding deeper darkness to a night already devoid of stars."

Reid closed his message by reminding the employees gathered, "Love will always overcome hate, we all need to remember that."

Stronger presence set for Pacific, says SecArmy

by Thomas Brading

Army News Service

WASHINGTON -- Later this year, Soldiers will initiate five-month extended rotations to countries like Thailand, the Philippines and Papua New Guinea, Secretary of the Army Ryan McCarthy said at the Brookings Institution Friday.

The Indo-Pacific region is home to half the world's population -- including several of the world's largest militaries -- so a key to realizing the vision set in the National Defense Strategy is to bolster alliances there, he said.

Soldiers will do more than provide a steady security presence with foreign allies though, he said. At this moment, U.S. troops are assisting the Royal Thai Army stand up new Stryker units after that foreign military secured 15 Infantry Carrier Vehicles.

The Philippines recently requested help training 72 infantry battalions after they upgraded their equipment, McCarthy said.

Additional deployments and exercises in the region are being planned through 2022, he said.

When many think of the Army's presence in the Indo-Pacific, they think of troops in South Korea, said Michael O'Hanlon, Brookings Institution director of research, foreign policy. However, there's an increased emphasis in other parts of the combatant command that goes all the way to the India-Pakistan border, he added.

"Having our forces in the region reinforces the American alternative to the Belt and Road Initiative," McCarthy said, regarding the Chinese government's 2013 global development strategy. "In order to be competitive and gain an advantage, we must have a continuous presence."

Allies understand how partnering with the United States means having modern and interoperable equipment, training on a continuous basis, and a commitment that should deterrence fail -- the U.S. is a present partner and the world's best fighting force, McCarthy said.

"There is an ongoing fight for influence in the region, making our presence critical," McCarthy said. "Partners matter, but the type of partner is paramount."

China has a history of coercive economics, and many nations partner with them out of necessity, McCarthy said, adding, "And in this, lies a great deal of vulnerability."

Having the U.S. Army in the region -- with its modernized weaponry -- nested alongside allies "changes the calculus and creates dilemmas for potential adversaries," McCarthy said.

Having the U.S. Army in the region also strengthens America's position to conduct commerce and compete economically, he added "China may be a partner of necessity," he said, "but the U.S. Army is the partner of choice."

"While we continue to do traditional security cooperation, we are also employing new capabilities and using the Indo-Pacific as grounds to test our new concept -- known as Multi-Domain Operations," McCarthy said.

MDO is how the Army -- as part of the joint force -- can counter and defeat a near-peer adversary capable of contesting the U.S. in all domains such as air, land, maritime, space, and cyberspace.

"Our closest allies and partners have invested more in building similar capabilities as us," McCarthy said. "For example, Japan, Thailand, Singapore all are developing MDO-like concepts in concert with us."

MDO task forces are set to train in the Indo-Pacific during the upcoming deployments.



U.S. Army Photo by Jennifer Bacchus

2020 ANAD Wounded Warrior Hunt sees 17 deer harvested

from Staff Reports

ANAD DFMWR

Anniston Army Depot held its eighth annual Wounded Warrior Hunt Jan. 18-19.

This year, Purple Heart Medal recipients came from four different states to participate in the two-day guided deer hunt.

Participants arrived at the depot Friday night and settled in. Their volunteer guides were on-hand to meet them and grill out.

Saturday was plagued with bad weather, but participants harvested nine deer, including two eight-point bucks.

After drying out, supper and some sleep, the participants and their guides were back in the woods Sunday with better weather and were able to harvest eight more deer, including a ten point buck taken by Aaron Causey.

In total, 17 Purple Heart Medal recipients participated in the hunt and 17 deer were harvested.

"The real success of this event is in the experiences and interactions participants and guides had during the event," said Andrew Burns from ANAD's Outdoor Recreation. "This event could not have been conducted if it were not for the awesome volunteers and sponsors who assisted."



Courtesy photo

Aaron Causey displays his 10-point buck alongside his guide, Wendell Thompson, who works in Anniston Army Depot's Directorate of Production Management.

This year's sponsors included: AOD Federal Credit Union, GFP Consulting, Valley Machine, GC&E, Calhoun County Chamber of Commerce, American Federation of Government Employees, Alabama Power, BR Williams, Peerless Saloon, Jerry's Taxidermy, Still Life Taxidermy, Bannister Processing, Trail Ends Processing, Tucker Mills Feed, Trantham Farms, Calhoun County Farmers Co-op and Buffalo Rock.

LBDO attends DOD symposium

from Staff Reports

ANAD LBDO

Members of Anniston Army Depot's Logistics and Business Development Office showcased the depot's capabilities at the 2019 Department of Defense Maintenance Symposium Dec. 8-13 in Spokane, Wash.

This event brings together maintainers from private industry and government entities.

The primary reason ANAD's LBDO team attends each year is to seek new contacts and obtain leads from for future business development opportunities with the depot to support warfighter sustainment and readiness.

The DOD Maintenance Symposium is the preeminent event focused solely on maintenance as it pertains to readiness.

"Ready Systems @ the Speed of Relevance" was this year's theme at the symposium.

It is the only forum sponsored and conducted by the Office of the Secretary of Defense which addresses maintenance of weapon systems and equipment.

Approximately 75 exhibitors from across the U.S. were on-hand to answer questions and provide information about the latest maintenance technologies as well as exchange ideas and solutions with an audience of more than 1,000 attendees.

The symposium is one of the largest DOD-sponsored events and often has the largest number of vendor exhibits.

This year, LBDO personnel met with U.S. Army and Marine Corps Program Management Offices to discuss current programs, issues and new or emerging opportunities.

The event enables the improvement of weapon system and equipment availability and flexibility by bringing all players involved with our nation's readiness together in one location.

The event's presenters and exhibitors advance the National Defense Strategy as well as frame key policy, strategy, resourcing, process and technology issues affecting the maintenance and sustainment enterprises.

Report Suspicious Activity or Behavior
iWATCH ARMY
iREPORT
i KEEP US SAFE
See Something Say Something
If You See Something, Say Something
Report Suspicious Activity to ANAD Security Forces
256-235-6222

notes from around the TRACK



ASHLEY

With sadness, we report ANAD has lost a member of the team.

Michael J. Ashley died Jan. 12, 2020.

A heavy mobile equipment repairer with the Directorate of Production, he had more than 15 years of civilian service at Anniston Army Depot.

Have a note for TRACKS? Call PAO at Ext. 6281!

Childcare openings

The Child Development Center offers care to children from infancy through the fifth grade.

The center is accredited by the National Association for the Education of Young Children and is currently accepting students of all ages.

Schools served for before and after school care are Oxford Elementary, DeArmanville Elementary and CE Hanna (5th grade only). Coldwater Elementary is served for after school care only.

Cost is based on total family income. There are no after school services on off-Fridays.

For more information, call 256-235-6273 or visit Parent Central at Bldg. 220.



DATES TO REMEMBER

Jan. 29: The Morning Show airs live at 7:05 a.m. The topic is financial planning.

Feb. 6: TRACKS publication

Feb. 12: The commander's town hall, live at 7:05 a.m., in lieu of The Morning Show.

Feb. 14: Valentine's Day

Feb. 17: Presidents' Day holiday.

Feb. 20: TRACKS publication

Feb. 26: The Morning Show airs live at 7:05 a.m. The topic is Heart Health Month.

March 5: TRACKS publication

March 8: Daylight Saving Time begins - clocks "spring" forward one hour.

March 12: Women's History Month luncheon - details to come in a future issue of TRACKS.

March 18: Retiree breakfast

Recycle sales

ANAD's Recycle Sales are scheduled from 8-11 a.m. on the following dates:

- January 25
- February 22
- March 21
- April 18
- May 16
- June 13
- July 11
- August 22
- September 19
- October 17
- November 14
- December 12

As a reminder, Recycling will only accept checks, no cash.

Contact Cynthia Boyette at 256-235-6838 for additional information.

See something, say something

If you see something suspicious on depot, report it to security at Ext. 6222.



Cafeteria menus

Jan. 27
Meat loaf
Mashed potatoes and gravy
English peas
Fried okra
Yeast roll

Jan. 28
Spaghetti and meatballs
Mixed vegetables
Corn nuggets
Side salad
Garlic bread

Jan. 29
General Tso's chicken
Pepper steak
Fried rice
Stir fried vegetables
Egg roll

Jan. 30
Fried catfish
Baked fish
Baked beans
Coleslaw
French fries
Hush puppies

Feb. 3
Chili or broccoli cheese soup
Grilled cheese sandwich
French fries or onion rings

Feb. 4
Salisbury steak
Rice and gravy
Great Northern beans
Fried squash
Cornbread

Feb. 5
Chicken or beef soft taco
Spanish rice
Mexican black beans and corn
Tortilla salad

Feb. 6
Fried chicken
Baked chicken
Mashed potatoes and gravy
Pinto beans
Turnip greens
Cornbread

Feb. 7
Snack line

Feb. 10
Hamburger steak
Mashed potatoes and gravy
Field peas
Fried okra
Yeast roll or cornbread

Feb. 11
Baked lasagna
Steamed broccoli
Corn on the cob
Side salad
Garlic bread

Feb. 12
Teriyaki chicken breast
Sweet and sour pork
Steamed rice or chow mein noodles
Stir fried vegetables
Egg roll

Feb. 13
Fried catfish
Baked fish
Baked beans
Potato salad
French fries
Hush puppies

Retiree breakfast planned

Anniston Army Depot's next Retiree Breakfast is scheduled for March 18.

To be added to the contact list for breakfasts, send an email to the Protocol Office at usarmy.anad.tacom.list.protocol@mail.mil containing:

- Your full name
- Your street address
- Your preferred email address



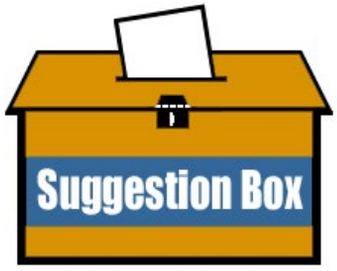
Have a question for The Morning Show? Call Public Affairs at Ext. 6281!

How are you involved with safety?

All employees should be active participants in the depot's safety program

Be part of a Lean event





Suggest a change to improve safety

Assist with 6S inspections and/or cleanups



Participate in JHA reviews





Be part of Target Zero inspections

Lead a 6-minute huddle



To learn more about being more actively involved in your safety and that of your coworkers, speak to your supervisor or call the Safety Office at Ext. 7541.